

On-the-Job-Training

A Business Service provided through the Orange County One-Stop Centers



The Orange County One-Stop Center is a proud partner of America's Job Center of CaliforniaSM network.

WHAT IS OJT?

- Hands on training that you design
- A payment to offset training costs
- An opportunity to train employees your way
- An investment in your company

WHY OJT?

- We'll help you find eligible candidates for your open positions
- We'll reimburse you for the costs associated with training, up to 50% of the individual's wages

HOW DOES IT WORK?

- We match qualified candidates with approved job openings
- We help you develop a training plan to meet your unique business needs
- OJT is planned and organized prior to hire and conducted at the worksite.

You hire. You train. We pay.

Business Service Center Locations

Garden Grove	Irvine
7077 Orangewood Ave. Ste. #200 (714) 241-4900 Monday-Friday: 8am-5pm Wednesdays Open until 7pm	17891 Cartwright Rd. Ste. #100 (949) 341-8000 Monday-Friday: 8am-5pm Mondays Open until 7pm

✓ **OJT focuses on jobs involving the introduction of new technologies, production or service procedures; upgrading to new jobs that require additional skills or workplace literacy.**

✓ **OJT provides knowledge or skills essential to the full and adequate performance of the job.**

✓ **For the extraordinary costs of providing the training and increased supervision related to the training, the employer is reimbursed up to 50 percent of the individual's wage.**

✓ **OJT is limited not to exceed a 500 hour training period.**

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. If you need special assistance to participate in this program, call (949) 341-8000. TDD/TTY users, please call the California Relay Service at (800) 735-2922 or 711. Please call 48 hours in advance to allow the Satellite One Stop Center to make reasonable arrangements to ensure accessibility to this program.